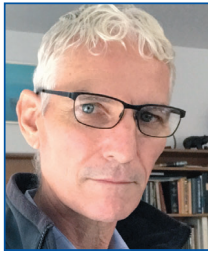


ELECTION SUPPLEMENT

CANDIDATES FOR SUP OFFICE — 2022-2025 TERM

PRESIDENT/SECRETARY-TREASURER



David Connolly

In storm of pandemic SUP sailors took the deck and the Union rallied in defense. Objecting, demanding, and bargaining non-stop we produced problem recognition and favorable agreements. For safe workplaces, PPE, testing, vaccine access, incentives, for shore leave, relief travel, and restrictions — we battled to make it fair and to make it pay. We won performance-based contracts, improved wages and benefits, endured waves of illness and financial uncertainty, as members tough as agents pulled together to master the workaroud. We declined to be diminished by a season of plague, and instead flourished in risk, anti-fragile. Long live the SUP!

VICS PRESIDENT/ASSISTANT SECRETARY-TREASURER

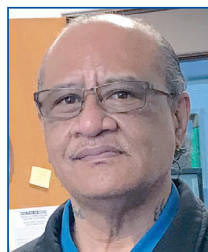


Matthew Henning

During my tenure as Vice President, SUP has successfully re-negotiated contracts and wage increases with APL, Matson, Chevron, Patriot, SF bar pilots, and the UFCW. The past two years have brought on challenges never

imagined. Our goal from the beginning of the pandemic was, and still is, to maintain the safest possible workplace and retain our jobs. We have succeeded on both, and look forward to continuing our fight for the best mariners in the industry.

SAN FRANCISCO BUSINESS AGENT



Roy Tufono

As your San Francisco Business Agent, I will continue to work hard for the welfare of the Union and for the best interests of our membership. Our union will be facing new challenges in the coming year with the pandemic still on the rise, Government restrictions, mask mandates. The Union will be up for the challenges faced with difficult and complex situations. In our long history we have always prevailed during tough times. There's nothing the Sailors Union of the Pacific can't handle. Protect your work! Support your union!

HONOLULU BRANCH AGENT



Nick Manessiotis

Brother Mike Dirksen ran Honolulu fairly and offered all members/pensioners respect and time, which I'd continue. Expect responses via phone/email 7 days a week; since crews don't get days off neither should their agent. Checking all ships in port and keeping good communications with shuttle/Patriot gangs is essential work. I earned good reviews from Dirksen, and Membership when working Honolulu Agent reliefs. Previous delegate time: Patriot, APL, and Matson vessels. 2020: sailed Manulei/Manukai Bosun, maintaining SUP standards during Covid era. This year served as Honolulu Shoregang delegate, filing successful resolution for weekly paychecks to return.



Pat Weisbarth

As your acting Branch Agent, it has been my honor to serve you. I would like to thank Brother Mike Dirksen for his steady hand at the helm for all these years, and wish him the very best going forward. If elected, I look forward to the opportunity of being your Branch Agent for a full term. Taking care of the day to day business, and also being your advocate. Please take your responsibility of voting seriously, and cast your ballot. Contrary to what you may have heard, every vote counts. Mahalo

SEATTLE BRANCH AGENT

Brendan Bohannon
No photo/statement submitted

WILMINGTON BRANCH AGENT

No photo submitted

Leighton Gandy

I have accepted the nomination for the term 2022 to 2025. It has been my pleasure to serve as Wilmington Branch Agent for Sailors' Union of the Pacific and I will be running for another term.

We have experienced trying times the past couple of years and we made it through, with your support we will continue to move forward. Let's keep our union running strong and steady in the coming years. Thank you, Leighton Gandy
Book # 3021



Leopoldo Martinez

Hello Union Members, I was always intrigued by the agent's position. Volunteering my time to learn from past agents. Always to be ready and answer the call if needed. Some of you are aware and enjoy my dedication and work ethic. While I fill in. I am ready to accept this Position. To try my best to fill the Shoes of the Past Agents. For the times I have filled in I have enjoyed helping and assisting you. For me S.U.P. is home, on Land or at Sea the S.U.P. is what I will be.

SUP COMMITTEE ON ELECTIONS 2021-2022

October 15, 2021

In accordance with the SUP Constitution, Article XII, Nomination, Election and Officers, the Committee on Election convened at 0900 on October 15, 2021, at Headquarters. The Committee is charged with "... preparing the ballot" and selecting an Impar Balloting agent for membership approval. The Committee determined write-in candidates inappropriate and inconsistent with the SUP Constitution.

The Committee recommends that Unilect Election Service be used for this Unilect Election Services will print, mail, and count the ballots in accordance with constitution. The approximate cost will be \$9500.00.

Also, the Committee has the duty to verify the eligibility of candidates for office accordance with the Section 3, 4, and 5 of Article XII, all candidates duly nominated (a-Section 2; published in the September 17, 2021, edition of the West Coast Sailors), who returned acceptance letters (as per Section 5) were found eligible.

The following candidates accepted the nomination and will appear on the ballot

- | | |
|--|--|
| <u>President/Secretary-Treasurer</u>
David Connolly | <u>Building Corp. Trustees</u>
David Connolly |
| <u>Vice President/Assistant Secretary-Treasurer</u>
Matthew Henning | Paul Fuentes |
| <u>San Francisco Business Agent</u>
Roy Tufono | Matthew Henning |
| <u>Seattle Branch Agent</u>
Brendan Bohannon | Roy Tufono |
| <u>Wilmington Branch Agent</u>
Leighton Gandy | Mike Worth |
| Leopoldo Martinez | (Five to be elected) |
| <u>Honolulu Branch Agent</u>
Nick Manessiotis | <u>SIUNA Convention Delege</u>
David Connolly |
| Patrick Weisbarth | Leighton Gandy |
| | Paul Fuentes |
| | Matthew Henning |
| | Leopoldo Martinez |
| | Mike Worth |
| | Roy Tufono |
| | (Please to be elected) |

In addition, this Committee reviewed the report of the Committee on Constitution which met at SUP Headquarters on July 7, 2021, to consider the proposals of the membership for

XXVIII of the SUP Constitution. That proposal was for a dues increase as follows: "There shall be an increase in dues of the \$25.00 beginning on April 1, 2022, for a total of One Hundred and Seventy-Five (\$175.00) per quarter with another increase of \$25.00 payable on April 1, 2023, for a total dues cost of Two Hundred Dollars (\$200.00) per quarter, payable in advance." The Committee on Election confirmed the proposal and directed the Impar Balloting agent to include it with the candidates on the SUP ballot.

IN WITNESS WHEREOF THE COMMITTEE AUTHORIZED

In Solidarity,

Allen A. Gonzalez 3rd
Roy Tufono
John Cravetta 1/17/21
Sam ... B-1432.0

The membership will vote on the Committee's report at the November Union meetings.

Candidates for office are entitled to submit a photograph and a statement of 100 words or less regarding Union issues for publication in a special election supplement to the West Coast Sailors that will be published in November. The statements and photos should be sent to the editor of the West Coast Sailors prior to the November 14, for inclusion in the election supplement. Each candidate may also post campaign material on a bulletin board to be set up in each SUP hall for that purpose. The candidate shall be allotted space for on legal-size page (8 1/2" x 14") on a first-come first-served basis.

ELECTION SUPPLEMENT

CANDIDATES FOR SUP OFFICE — 2022-2025 TERM

Sample Ballots reduced to 72% actual ballot.

Active Members Sample Ballots reduced to 72% actual ballot.

SAMPLE BALLOT
SAILORS' UNION OF THE PACIFIC
OFFICER ELECTION
FEBRUARY 1, 2022

TO VOTE:
Use a dark blue or black ink pen to mark your selections like this

VOTE BOTH SIDES OF THE CARD

REMOVE AND RETAIN THIS RECEIPT

SIDE 1 OF 2

PRESIDENT/ SECRETARY-TREASURER VOTE FOR NOT MORE THAN 1

DAVID CONNOLLY ▶ ○

VICE PRESIDENT/ ASSISTANT SECRETARY-TREASURER VOTE FOR NOT MORE THAN 1

MATTHEW HENNING ▶ ○

SAN FRANCISCO BUSINESS AGENT VOTE FOR NOT MORE THAN 1

ROY TUFONO ▶ ○

SEATTLE BRANCH AGENT VOTE FOR NOT MORE THAN 1

BRENDAN BOHANNON ▶ ○

WILMINGTON BRANCH AGENT VOTE FOR NOT MORE THAN 1

LEIGHTON GANDY ▶ ○

LEOPOLDO MARTINEZ ▶ ○

HONOLULU BRANCH AGENT VOTE FOR NOT MORE THAN 1

NICK MANESSIOTIS ▶ ○

PATRICK WEISBARTH ▶ ○

SUP BUILDING CORPORATION TRUSTEES VOTE FOR NOT MORE THAN 5

DAVID CONNOLLY ▶ ○

PAUL FUENTES ▶ ○

MATTHEW HENNING ▶ ○

ROY TUFONO ▶ ○

MIKE WORTH ▶ ○

BALLOT CONTINUES ON OTHER SIDE ♦♦

SAMPLE BALLOT
SAILORS' UNION OF THE PACIFIC
OFFICER ELECTION
FEBRUARY 1, 2022

TO VOTE:
Use a dark blue or black ink pen to mark your selections like this

VOTE BOTH SIDES OF THE CARD

REMOVE AND RETAIN THIS RECEIPT

SIDE 2 OF 2

SIUNA CONVENTION DELEGATE VOTE FOR NOT MORE THAN 3

DAVID CONNOLLY ▶ ○

LEIGHTON GANDY ▶ ○

PAUL FUENTES ▶ ○

MATTHEW HENNING ▶ ○

LEOPOLDO MARTINEZ ▶ ○

MIKE WORTH ▶ ○

ROY TUFONO ▶ ○

PROPOSED CONSTITUTIONAL AMENDMENT VOTE FOR NOT MORE THAN 1

"There shall be an increase in dues of \$25.00 beginning on April 1, 2022, for a total of One Hundred and Seventy-Five dollars (\$175.00) per quarter with another increase of \$25.00 payable on April 1, 2023, for a total dues cost of Two Hundred dollars (\$200.00) per quarter, payable in advance."

YES ▶ ○

NO ▶ ○

END OF BALLOT

Pensioners Sample Ballots reduced to 72% actual ballot.

SAMPLE BALLOT
SAILORS' UNION OF THE PACIFIC
OFFICER ELECTION
FEBRUARY 1, 2022

TO VOTE:
Use a dark blue or black ink pen to mark your selections like this

VOTE BOTH SIDES OF THE CARD

REMOVE AND RETAIN THIS RECEIPT

SIDE 1 OF 2

PRESIDENT/ SECRETARY-TREASURER VOTE FOR NOT MORE THAN 1

DAVID CONNOLLY ▶ ○

VICE PRESIDENT/ ASSISTANT SECRETARY-TREASURER VOTE FOR NOT MORE THAN 1

MATTHEW HENNING ▶ ○

SAN FRANCISCO BUSINESS AGENT VOTE FOR NOT MORE THAN 1

ROY TUFONO ▶ ○

SEATTLE BRANCH AGENT VOTE FOR NOT MORE THAN 1

BRENDAN BOHANNON ▶ ○

WILMINGTON BRANCH AGENT VOTE FOR NOT MORE THAN 1

LEIGHTON GANDY ▶ ○

LEOPOLDO MARTINEZ ▶ ○

HONOLULU BRANCH AGENT VOTE FOR NOT MORE THAN 1

NICK MANESSIOTIS ▶ ○

PATRICK WEISBARTH ▶ ○

SUP BUILDING CORPORATION TRUSTEES VOTE FOR NOT MORE THAN 5

DAVID CONNOLLY ▶ ○

PAUL FUENTES ▶ ○

MATTHEW HENNING ▶ ○

ROY TUFONO ▶ ○

MIKE WORTH ▶ ○

BALLOT CONTINUES ON OTHER SIDE ♦♦

SAMPLE BALLOT
SAILORS' UNION OF THE PACIFIC
OFFICER ELECTION
FEBRUARY 1, 2022

TO VOTE:
Use a dark blue or black ink pen to mark your selections like this

VOTE BOTH SIDES OF THE CARD

REMOVE AND RETAIN THIS RECEIPT

SIDE 2 OF 2

SIUNA CONVENTION DELEGATE VOTE FOR NOT MORE THAN 3

DAVID CONNOLLY ▶ ○

LEIGHTON GANDY ▶ ○

PAUL FUENTES ▶ ○

MATTHEW HENNING ▶ ○

LEOPOLDO MARTINEZ ▶ ○

MIKE WORTH ▶ ○

ROY TUFONO ▶ ○

END OF BALLOT

SAILORS' UNION OF THE PACIFIC QUARTERLY FINANCE COMMITTEE'S REPORT FOR THE THIRD QUARTER ENDED SEPTEMBER 30, 2021

The Quarterly Finance Committee, duly authorized to act by the regular meeting at Headquarters on October 12, 2021 hereby submits the following report:

SUMMARY OF CASH AND INVESTMENTS

GENERAL FUND	\$3,101,938.47
POLITICAL FUND	34,064.34
STRIKE FUND	1,293,730.99
TOTAL CASH & INVESTMENTS 3rd QTR 2021	\$4,429,733.80

GENERAL FUND

INCOME

Dues, Initiation, Assessments	\$11,905.00
Interest	14,061.07
Donations - <i>West Coast Sailors</i>	770.00
Joint Committee & Hiring Hall	170,342.71
Advertising & Promotion	75.00
Miscellaneous Income	116,540.42
Reimbursed Administrative Expenses	27,847.24
Contributions	540.00
TOTAL INCOME	\$442,081.44

EXPENSE

Auto & Travel	\$1,383.00
Rent	21,734.10
Postage, Printing & Office	5,639.19
Telephone	5,208.65
<i>West Coast Sailors</i> Publishing Expense	17,815.41
Per Capita Taxes	16,921.50
Salaries & Payroll Taxes	245,854.15
Office Workers Pension	7,803.90
Insurance	62,013.97
Legal	425.00
Meeting/Committee & Neg. Conference & Conv.	870.53
Investment Expense	2,375.60
Officials Pension	2,658.00
Subscription	105.00
Accounting	-
Advertising & Promotion	360.00
Filing Fees	146.30
Bank Charges	75.00
TOTAL EXPENSE	\$391,389.30

BUILDING CORPORATION

INCOME

Rents	\$130,131.55
TOTAL INCOME	\$130,131.55

EXPENSE

Building Services & Utilities	\$20,141.82
General Tax Expense	-
Office Equipment	928.08
Repairs & Maintenance	2,466.64
Accounting	10,700.00
Office	-
Advertising & Promotion	15.00
TOTAL EXPENSE	\$34,241.54

POLITICAL FUND

INCOME

Contributions	\$ 5,670.00
TOTAL INCOME	\$ 5,670.00

EXPENSE

Contributions	\$ 1,000.00
TOTAL EXPENSE	\$1000.00

NET INCOME(LOSS) 3rd QUARTER **\$ 151,242.15**

For the latest updates on COVID-19 vaccines & more...www.sailors.org