



BULLETIN: SUP and APL Renew RTS Agreement

On Friday, October 2, 2020 the Union reached an agreement with the Company to improve and extend the terms and conditions of the pre-existing APL restriction to ship settlement agreement. The terms are as follows:

- 1) In ports where local orders allow shore leave but crew is restricted by the Company in APL ships, compensation will increase from \$100.00 per day to \$150.00 per day. A day is defined as anything more than four hours. If less than four hours overtime will be payable.
- 2) Emergency and prior approval for shore leave is provided for in certain circumstances and quits with proper reliefs are available without repercussion.
- 3) The same slop chest no-cost credit of \$40.00 per week is renewed.
- 4) Continuous maintenance of internet capability and speeds is renewed and attention to any ongoing problems in *President Roosevelt* is agreed to.
- 5) Compensation is retroactive to October 1, 2020 and expires on October 31, 2020.

The restriction issue figured prominently in bargaining with the Company. The SUP, MFOW and SIU took strong positions, formally demanding a return to normal and full shore leave with reasonable precautions. The Company refused to recognize the good sense of a less restrictive policy, proposed the opposite, and repeatedly rejected our demands. Without progress both sides ultimately withdrew their proposals.

The extension terms were then separately negotiated in coordination with the other Unions (MFOW, SIU, MEBA, MMP). The increase of compensation is apart from and in addition to all other negotiated increases in compensation including the three percent (3%) wage increase as well as the six percent (6%) increase in the contribution to support maintenance of Welfare benefits both retroactive to October 1, 2020.