



HOW TO GET A JOB WITH THE SUP

It is a great time to become an SUP sailor. If you are looking for a career that offers challenging work, substantial pay, good benefits, control of your own work schedule, and an opportunity for adventure, a career as a deck department merchant mariner and member of the Sailors' Union of the Pacific might be right for you.

The SUP goes back a long way. The Union was formed in San Francisco in 1885 to organize and aid mariners in the windjammer sailing ships, coastwise lumber schooners, and steamships. Today, we dispatch merchant mariners to containerships, roll-on/roll-off ships, tankers, and shore facilities to the following primary ratings:

**Able Seafarer Deck/Able Seaman
Ordinary Seaman
Pumpman/Machinist/Wiper
Steward/Cook/General Vessel Assistant**

Getting started is a matter of registration. Registration in person in one of our hiring halls, where you present your documentation to an SUP agent is the best method. The minimum requirements necessary are valid credentials as follows:

- U.S. Merchant Mariner's Credential (endorsed as Ordinary Seaman) and Passport
- STCW Basic Training endorsement
- STCW Vessel Personnel with Designated Security Duties (VPDSD) and Security Awareness (SA) endorsements
- STCW Two-Year Medical Certificate
- Transportation Worker Identification Credential (TWIC)
- Evidence of DOT-approved drug screen (within six months)
- COVID Vaccination (Pfizer, Moderna, or Novavax) *Required for most vessels

You must possess all of the above items to be eligible for work. Contact SUP agents or visit our hiring halls for guidance. The Sailors Union of the Pacific is not an employer and not a hiring agency. As a labor union, the SUP operates equal opportunity hiring halls for qualified members and registrants, dispatching them to fill job orders to fill billets aboard vessels operated by contracted shipping companies. The SUP has a seniority-based rotary dispatch system. The Union neither tolerates nor condones discrimination. The selection and eventual membership status of registrants is also determined by the Union on an as needed basis. The jobs calls are held at 0900 and 1100 at HQ, and 1000 and 1400 in the Branches, Monday through Friday, at the following hiring hall locations:

SUP Headquarters
450 Harrison St., Rm. 102
San Francisco CA 94105

SUP Wilmington/Los Angeles Branch
533 N. Marine Ave.
Wilmington CA 90744

SUP Seattle Branch
4005 20th Ave., Ste 115
Seattle WA 98199

SUP Honolulu Branch
707 Alakea St., Rm. 101
Honolulu HI 96813