



NOTICE OF ELECTION FOR SAILORS' UNION OF THE PACIFIC AND MAIL BALLOT VOTING INSTRUCTIONS

MAKE SURE YOUR VOTE COUNTS. CAREFULLY FOLLOW BALLOT INSTRUCTIONS.

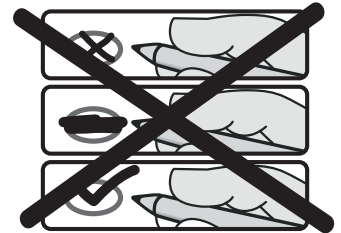
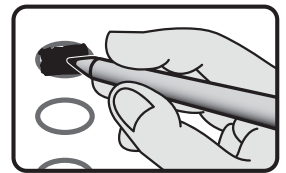
You have just received your Official Ballot with ballot envelopes for the 2022 Election of Officers of Sailors' Union of the Pacific (SUP). The Ballot Count Process will begin on Tuesday, February 1, 2022, at 11:00 a.m. at Sailors' Union of the Pacific office located at 450 Harrison Street, #108, San Francisco, CA 94105. UniLect Election Services and the SUP Balloting Committee will leave from SUP office for the Post Office at 11:00 a.m. Members are welcome to be present during the ballot counting process, in the Library, at 450 Harrison Street.

TO VOTE

This is a double-sided ballot with races on both sides of the ballot and one (1) proposed amendment question. The races for President/Secretary-Treasurer (1), Vice-President/Assistant Secretary-Treasurer (1), San Francisco Business Agent (1), Seattle Branch Agent (1), and SUP Building Corp. Trustees (5), were all elected by acclamation. Winners are listed on the Official Ballot for notification purposes only.

The contested races are: Wilmington Branch Agent (Vote for 1), Honolulu Branch Agent (Vote for 1), and SIUNA Convention Delegates (Vote for 3).

Fill in the red oval completely using a dark blue or black pen (or Sharpie) next to the candidate(s) of your choice. (See example mark on ballot stub.) Do NOT exceed the total to be elected or your vote for that race will become void. Do NOT put your name or any identifying marks on the ballot or it will become void.



REPLACEMENT BALLOT

If you do not receive a ballot by December 8, 2021, or you make a mistake in marking your ballot, you must make a written request for a ballot to the Impartial Balloting Agent by filling out the form on the reverse side of these instructions. You may email this written request to info@unilect.com, mail the request to: UniLect Election Services, PO Box 171, Pacific Palisades, CA 90272, or fax your written request to 1-(925) 833-8874. Please be sure to fill out your written request in its entirety, print legibly, and date and sign before submitting. If you have any questions about your written request, you may call toll free (within the United States) 1-888-864-5328. International Callers must call 1-925-833-8660.



MAILING INSTRUCTIONS

1. Once you have marked your choices, carefully remove the ballot stub receipt at the top of your ballot along the perforation. Be very careful NOT to tear the ballot. DO NOT FOLD OR BEND YOUR OFFICIAL BALLOT.
2. Place your ballot inside the Secret Ballot Envelope provided and firmly seal.
3. Insert the Secret Ballot Envelope inside the larger postage pre-paid Return Envelope addressed to OFFICER ELECTION 2022, SAILORS' UNION OF THE PACIFIC.
4. **IMPORTANT:** IN ORDER FOR YOUR VOTE TO COUNT YOU MUST SIGN YOUR NAME IN THE UPPER LEFT-HAND CORNER OF THE RETURN ENVELOPE.

DO NOT REMOVE, DEFACE OR COVER YOUR NAME AND BARCODE INFORMATION LOCATED ON THE BACKSIDE OF THE RETURN ENVELOPE. THIS INFORMATION MUST BE VISIBLE IN ORDER FOR YOUR VOTE TO COUNT. DO NOT GIVE YOUR BALLOT (OR BALLOT ENVELOPES) TO ANY PERSON FOR MARKING OR MAILING.

You must mail your ballot as soon as possible to ensure it arrives in time for the tabulation of ballots. Ballots which are not received by 11:00a.m. on Tuesday, February 1, 2022, shall not be counted. Members with A and B seniority who are in good standing may vote in all Union elections. All SUP Pensioners are eligible to vote. Members with C seniority who have ninety (90) days seatime within the preceding year and have been in good standing for that year, shall be eligible to vote in all Union elections.

Ballots were mailed out to the SUP Membership on 12/1/21.

SAILORS' UNION OF THE PACIFIC 2021-2022 ELECTION

SUP CONSTITUTION ARTICLE VIII-VOTING ELIGIBILITY

Section 1. "Members with A and B seniority who are in good standing may vote in all Union elections. Members with C seniority who have ninety (90) days seetime within the preceding year and have been in good standing for that year shall be eligible to vote in all Union elections."

SUP CONSTITUTION ARTICLE XII-PENSIONER VOTING RIGHTS

Section 4. Pensioners are eligible to vote for Union officers and Constitution changes. Pensioners are not eligible to vote on Shipping Rule changes or "to vote on any dues raise and/or assessments."

SUP CONSTITUTION ARTICLE XII-REQUEST FOR A BALLOT

Section 8. "If for any reason a member in good standing does not receive his/her ballot, he/she may make a written request for a ballot to the Impartial Balloting Agent. The request shall include a statement that the member has neither received a ballot nor voted in the election and the address to which the ballot is to be sent. The Impartial Balloting Agent shall mail a ballot to the member at the address indicated which shall be marked "duplicate" on the outer envelope."

If you have not received a ballot, send the following form via email, mail or fax to:

UniLect Election Services
ATTN: SUP
PO BOX 171
Pacific Palisades, CA 90272

Email: Info@unilect.com
Fax: 1-925-833-8874

Sailors' Union of the Pacific Election Request for Ballot

Name _____ Membership No. _____

Address _____

Active _____ Pensioner _____

Signature _____

Date _____

I HAVE NOT RECEIVED A BALLOT NOR VOTED IN THE ELECTION.

Note: Ballots cannot be mailed to a Union Hall.