

## **NO ON PROP 22 Talking Points**

- Billion-dollar corporations Uber, Lyft and Doordash wrote Prop 22 and paid to put it on the ballot to boost their own profits by stripping workers of basic protections like a minimum wage, paid sick leave, workers compensation and unemployment.
- This measure enriches CEOs, hurts workers, puts the safety of passengers at risk and threatens good union jobs.
- If Uber and Lyft followed the law, workers would have the rights and protections they deserve. But these companies refuse to follow the same laws all other companies abide by, putting workers and consumers at risk and shifting the burden for programs we all need like Medicare and Social Security to taxpayers.
- The California Supreme Court, Attorney General, the Legislature and the Governor have all found Uber, Lyft and other gig companies are breaking the law. Instead of complying like all other businesses do, they've written a special law for themselves to carve them out of the responsibility to provide basic protections to workers.
- If these companies succeed with this harmful ballot measure, the door will be wide open for them to expand into virtually every industry, destroying middle-class jobs and replacing them with low-wage dead-end app "gigs."
- Bottom line: Gig companies refuse to follow the law by paying for the basic protections their drivers have earned. They wrote Prop 22 to create a new law that only applies to them so they can treat their workers as contractors with no guaranteed rights or benefits.
- Uber, Lyft and Doordash put Prop 22 on the ballot so they can keep denying drivers the rights they deserve:
  - No minimum wage
  - No safety equipment and PPE
  - No overtime
  - No breaks (meal and rest periods)
  - No paid sick leave
  - No health care
  - No unemployment Insurance
  - No workers' compensation when drivers are hurt on the job

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## NO ON PROP 22 Talking Points (continued)

- According to a 2020 study conducted by the University of California, if Uber and Lyft had followed the law that requires they treat drivers as employees, these two companies would have paid \$413 million into the state's Unemployment insurance fund between 2014 and 2019. Instead during the pandemic these multi-billion dollar companies shift the burden to California taxpayers who now have to pay for the emergency aid to drivers.
- Prop 22 weakens safety measures for riders and drivers. Uber and Lyft wrote new legal exemptions for themselves into Prop 22. They aim to make even more money by eliminating required sexual harassment training and taking away the right of drivers to file a sexual harassment claim. The measure shifts liability away from wealthy corporations in the event of an accident to consumers and workers.
- Uber, Lyft and Doordash wrote Prop 22 to benefit themselves, not their drivers.
  - If app companies truly wanted to help their drivers, they'd be making sure their workers have the gloves, masks and equipment needed to protect themselves, their families and the public right now -- not spending money on buying themselves a new law.
- **Vote NO on Prop 22 to tell app companies they must play by the same rules as all other businesses - treating their workers fairly and following state law.**